



## Volunteer Participation Agreement

I, (Print Name) \_\_\_\_\_ do hereby volunteer to participate in the **Home at LAST residential facility and discipleship program**. The mission of Home at LAST in its entirety has been explained to me. I understand that (initial each line):

_____	1. Home at LAST assists women in overcoming life controlling issues so they can become women of faith and be a positive part of the community.
_____	2. The Home at LAST mission is to support the residents to be all that God created them to be by using the transformational power of Jesus Christ to renew their minds and to positively affect their behavior.
_____	3. I must strive to live honorably in every way and will comply at all times with the Volunteer Participation Agreement or be subject to dismissal.
_____	4. I must conduct myself in a respectable and responsible manner at all times and will not be disruptive, disrespectful, or dishonest in my communications or behaviors.
_____	5. I must attend all scheduled Home at LAST volunteer meetings and complete all my assigned responsibilities as given and on time and that unsatisfactory effort, attendance, or participation may lead to dismissal as a volunteer.
_____	6. I agree to dress modestly and avoid wearing clothes considered to be sexy, low cut, or provocative. Shorts are to be no shorter than to my fingertips and must not to be worn with shoes having a heel higher than 1 inch. <i>Women should adorn themselves in respectable apparel, with modesty and self-control (1 Peter 2:9).</i>
_____	7. I agree to not use any offensive language including but not limited to words or phrases such as crap, pissed off, sucks, friggin, or oh my God. <i>Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen (Ephesians 4:29).</i>
_____	8. I agree to not gossip (e.g., repeat stories about someone else that you wouldn't say in front of them). <i>A gossip betrays a confidence, but a trustworthy person keeps a secret (Proverbs 11:13).</i>
_____	9. I agree to not slander anyone (make a false statement damaging to a person's reputation). <i>But now you must put them all away: anger, wrath, malice, slander, and obscene talk from your mouth (Colossians 3:8).</i>
_____	10. I agree to not grumble or complain but rather have an attitude of peace, love, and joy that comes from the Holy Spirit. <i>Do all things without grumbling or disputing, that you may be blameless and innocent, children of God without blemish in the midst of a crooked and twisted generation, among whom you shine as lights in the world, holding fast to the word of life... (Philippians 2:14-16a).</i>
_____	11. I agree to not discuss the resident's old life but rather focus on what God is doing now and encouraging her to press forward to what is ahead for her in Christ. <i>But one thing I do: forgetting what lies behind and straining forward to what lies ahead, I press on toward the goal for the prize of the upward call of God in Christ Jesus (Philippians 3:13-14).</i>
_____	12. I agree to not talk about male-female relationships with the women. This is a discipleship program and the year will be spent helping the women make Jesus their first love and having Him transform their lives. <i>But seek first the kingdom of God and his righteousness, and all these things will be added to you (Matthew 6:33).</i>
_____	13. I agree to not be judgmental and haughty by thinking I am better than those I serve. <i>Live in harmony with one another. Do not be proud, but enjoy the company of the lowly. Do not be conceited (Romans 12:16).</i>



_____	14. I agree to not express any negativity about Home at LAST or complain about the way the program is run. If I see an area that might benefit from change, I agree to go directly to the director.
_____	15. I agree to not invite the Home at LAST residents to any Bible studies, groups, or events without first discussing my plans with the Home at LAST director.
_____	16. (If you drink alcohol) I agree to not talk about alcohol use in front of the women in the house. I will keep that behavior to myself so as to not make a sister stumble. <i>But take care that this right of yours does not somehow become a stumbling block to the weak (1 Corinthians 8:9).</i>
_____	17. I agree to maintain professional relationships with all the women I serve. I understand that some may have a history of criminal activity, and therefore, I will not share personal information, give or receive gifts of any kind or value, or engage in any activity that would lead to overfamiliarity (excessively friendly, informal, or intimate) or co-dependent (excessive reliance on one another for approval/sense of identity) relationships.
_____	18. I agree to not receive anything from the women without verifying that they have first checked with the Home at LAST director and she has given her permission for them to do so.
_____	19. I understand that as a Home at LAST volunteer I am to unconditionally love, accept, and encourage the women in their process of transformation but not mentor, advise, or reprimand them. If I identify an issue with one of the residents that I feel needs to be addressed, I agree to discuss it with the Home at LAST director.
_____	20. I agree to not discuss Home at LAST and/or the residents of Home at LAST when I am at LAST Ministry Boutique.
_____	21. I agree to submit to the leadership of Home at LAST, to be a team player, and to promote problem-solving and cooperation with those I work with.
_____	22. I agree to work hard at carrying out my assignment and be a good example to those I am ministering to. <i>Therefore, my beloved brothers, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain 1 Corinthians 15:58.</i>
_____	23. I have completed the four-week Spiritual Gifts course by Corinne Kinstler located on the LAST Ministry website.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Witnessed: \_\_\_\_\_

Date: \_\_\_\_\_